

## Mission

The Iowa Commission on the Status of Women (ICSW), a division of the Iowa Department of Human Rights, champions the success and wellbeing of women and girls through responsive advocacy. With the commitment of seven citizen commissioners from around the state, our vision is to grow Iowa's opportunities so that every woman and girl can reach her full potential.

## ICSW Initiatives for Women

The Iowa Commission on the Status of Women is focusing efforts in a few key areas.

- Women and Iowa's 21<sup>st</sup> Century Jobs
- Women's Political Leadership
- Women's Personal Safety
- Women's Earnings and Financial Literacy
- Girls in the Juvenile Justice System

To learn more about our current activities, please visit our website at: [www.women.iowa.gov](http://www.women.iowa.gov)

## Chair

Phyllis Peters, Ames

## Executive Board Member

Tom Carnahan, Davenport

Elizabeth Coonan, Des Moines

David Gudenkauf, Cascade

Rachelle Hunt Russian, Des Moines

Aaron Sewell, West Des Moines

Sherill Whisenand, Des Moines

## Ex Officio Member

San Wong, director

## Staff

Sanjita Pradhan, executive officer

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# ICSW

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## Iowa's Commitment to Women



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## Advancing the Status of Women

The Iowa Commission on the Status of Women (ICSW) promotes the inclusion of women in decision making; we ensure information about women is made available to public and private sector decision makers; and, we support government in being responsive to the needs of girls and women in its day to day work and planning to improve the health, safety, economic status, and equality of women. With an annual policy agenda, we advocate for laws and policies that improve the lives of women and girls.

The ICSW provides information to and about women in the many educational publications we create and maintain, available in both web and print form. Our resources are accessed by thousands of Iowans each year. On a daily basis, we represent women's issues on task forces and committees, disseminate data about women, and make referrals to state and local agencies regarding such topics as women's entrepreneurship, employment discrimination, female juvenile justice, and many others. The ICSW recognizes the achievements and value of women through the Iowa Women's Hall of Fame and celebrating women's history.

As a leader in developing programs that help women to be more successful, the ICSW provides outreach to Iowa women across all walks of life. From funding statewide training about domestic violence and sexual assault to promoting bipartisan participation in women's political leadership to creating programming to advance women in tomorrow's workforce, the ICSW leverages public investment for the greatest public benefit.



**Advocacy**

**Education**

**Leadership**

**ICSW**

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