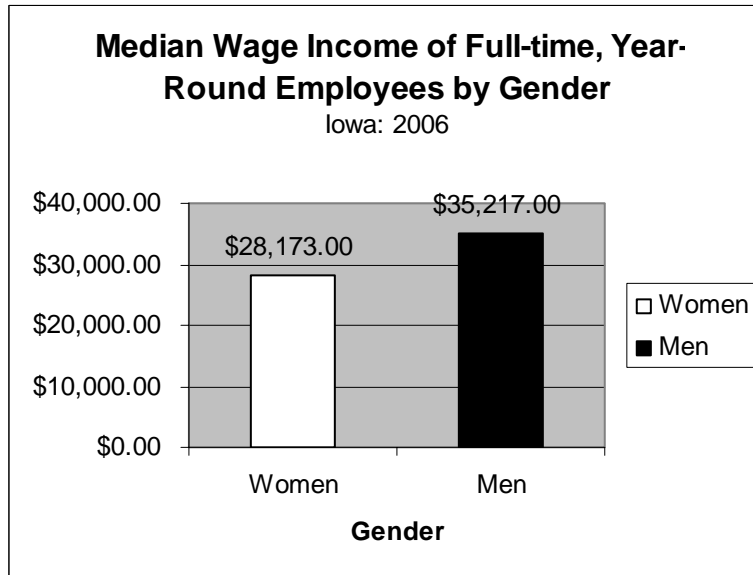


The Wage Gap for Iowa Women in their 20s and 30s

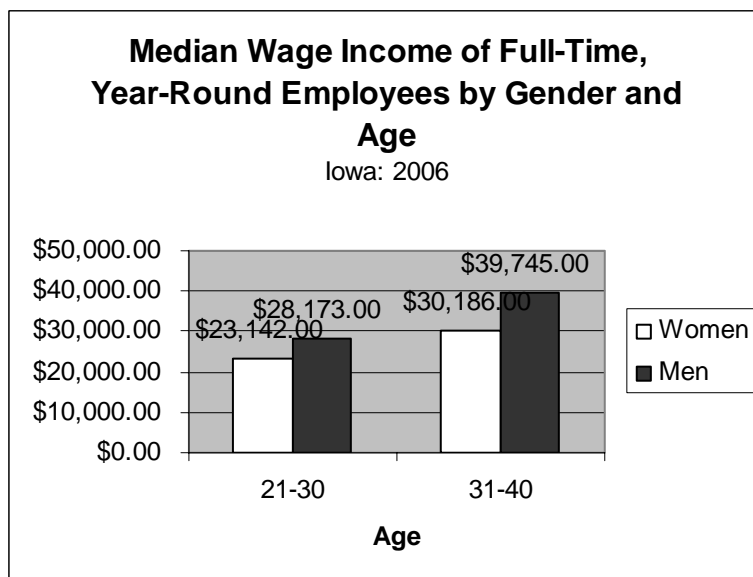
In 2006, the median wage income among all Iowa women working full time, year round was \$28,173.00. This was 80.0% of the median wage among full-time, year-round male workers in Iowa.



Within Iowa's metropolitan areas workers wages were higher, but the wage gap was wider. Full-time, year-round female workers in metropolitan area earned a median income of \$34,211.00, 77.3% of the median income of \$44,272.00.

The percentage of college graduates among workers was slightly higher in women than men. In 2006 30.2% of full-time, year-round workers age 21 or over had college degrees, and 27.7% of

equivalent male workers had college degrees.



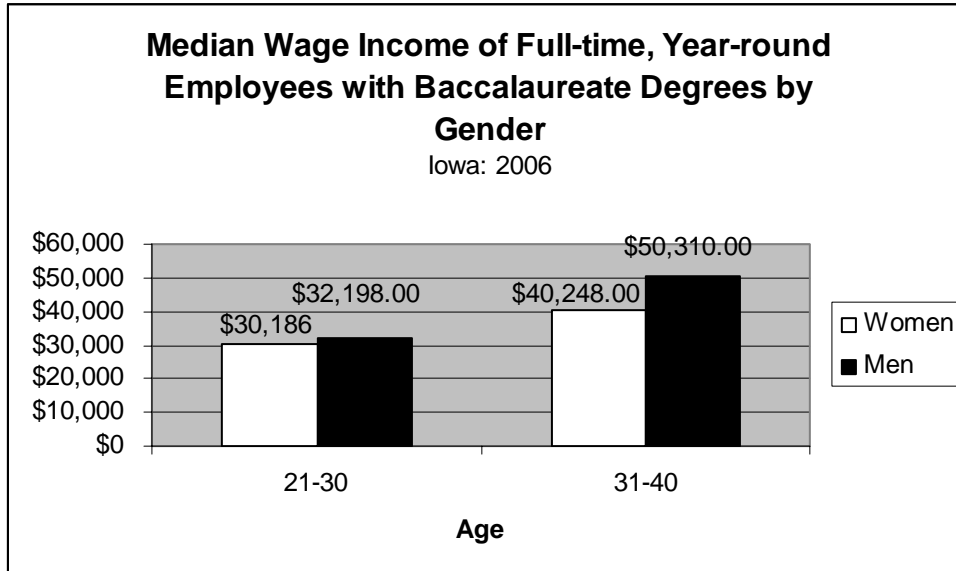
The wage gap among workers aged 21 to 30 was smaller than among the general full-time, year-round workforce. However, it was still present. In 2006 women aged 21 to 30 in Iowa had a median income of \$23,142.00, 82.1% of the median income of \$28,173.00 among men in the same age category.

The gap widened among older workers. The median wage income in Iowa among workers aged 31 to

40 was \$30,186.00 for female workers, 76.0% of the \$39,745.00 median wage income for male workers.



The gap seemed to close as wage earners specifically in Iowa’s metropolitan areas aged from their 20’s into their 30’s. In 2006 urban full-time female-workers in their 20’s earned 21.5% less than their male-counterparts, while urban women in their 30’s earned only 11.0% less than their male counterparts.



The wage gap was substantially smaller among Iowa’s men and women in their twenties with Bachelor’s degrees. The median income in 2006 among full-time, year-round workers with a bachelor’s degree but with out a post-graduate degree) was \$30,186.00 in Iowa. Equivalent male workers earned 6.2% more with a median wage of \$32,198.00.

When taking education into account, the pay gap widened as workers aged. Women in their 30’s with Bachelor’s degrees who were working full time, year round earned a median wage of \$40,248.00, 80.0% of the median wage of \$50,310.00 earned by their male counterparts.

Data Source: <http://usa.ipums.org/usa>. Steven Ruggles, Matthew Sobek, Trent Alexander, Catherine A. Fitch, Ronald Goeken, Patricia Kelly Hall, Miriam King, and Chad Ronnander. Integrated Public Use Microdata Series: Version 3.0 [Machine-readable database]. Minneapolis, MN: Minnesota Population Center [producer and distributor], 2004.